

Marshall District Library  
Board of Directors  
Regular Meeting  
August 13, 2024

The regular meeting of the Marshall District Library was called to order by President Ann Fitzpatrick at 7:00 pm.

Roll call was read by Secretary, Joanne Davis.

Members present: Mary Fountain, MJ Harting-Minkwic, Carol Bagi, Ann Fitzpatrick, Gerry Marshall, Kara Boughton, and Joanne Davis

Members Absent: None

Others present: Angela Semifero and Nate Palmer

President Ann Fitzpatrick led the group in the Pledge of Allegiance.

Approval of Agenda:

Carol Bagi made a motion to approve the agenda of the August 13, 2024 meeting, supported by Mary Fountain. Motion carried.

Approval of Minutes:

A motion to approve the minutes from June 25, 2024 made by MJ Harting-Minkwic, supported by Carol Bagi. Motion carried.

Financial Report: Treasurer Carol Bagi previously reviewed the bills.

Bills: Carol Bagi made a motion to approve the June 20, 2024 through August 3, 2024 bills in the amount of \$183,402.21. All present voted yes.

Library Directors Report:

The parking lot project is estimated to be complete mid-September based on the city's latest update to the library.

The fiscal year ended with 100% of the tax revenue being received. However, the library is still awaiting the penal fines check.

Ford filed a revised industrial facilities tax abatement application with the City of Marshall Clerk and requested it to be presented to City Council. The request is that Ford would have a tax

abatement for 50% of the millage rate for a 12-year period. The city council will be voting on this tax abatement application on August 19, 2024. Angela Semifero will attend the meeting.

The Summer Reading Program was a great success once again and all the programs had strong participation from area youth.

Minimum wage will be moving up to \$15.00 per hour over the next few years. The library pay scale is already in compliance with the future minimum wage when the Michigan Fair Wage Act and Earned Sick Leave is accepted.

Committee Reports:

- Building and Site – did not meet
- Finance – did meet. Will meet September 10, 2024 at 6:45 pm
- Personnel – did meet to discuss Angela Semifero’s evaluation
- Policy – did not meet

Unfinished business: None

New Business:

Director Evaluation and Contract

Kara Boughton made a motion on behalf of the personal committee to renew the contract for Angela Semifero as library director and give her a raise of 5% which will bring her annual salary to \$79,092.37. All present voted yes.

Director Goals 2024-2025

Angela went over her objectives for the next year which is a list of goals in various categories for this fiscal year.

Comments from the public:

None

Comments from the board:

None

Meeting adjourned at 7:44 pm. The next meeting will be September 10, 2024.

Respectfully submitted,  
Joanne Davis, Secretary