

Marshall District Library
Board of Directors
Special Board Meeting
November 22, 2022

The special board meeting of the Marshall District Library was called to order by President Ann Fitzpatrick at 7:00 pm.

Roll call was read by Secretary, Joanne Davis.

Members present: Gerry Marshall, Mary Fountain, Ann Fitzpatrick, Martha Frohm, Kara Boughton, and Joanne Davis

Members Absent: M.J.Harting-Minkwic

Others present: Angela Semifero

President Ann Fitzpatrick led the group in the Pledge of Allegiance.

Approval of Agenda: Martha Frohm made a motion to approve the agenda of the November 22, 2022 meeting, supported by Mary Fountain. Motion carried.

New Business:

Healthy Insurance Policy Temporary Exception

Kara Boughton made a motion to temporarily increase a management employee's monthly salary by \$622 starting December 1, 2022 in lieu of accepting spousal health insurance coverage due to necessary continued care, supported by Martha Frohm. All present voted yes.

This benefit would be provided under the following conditions:

- The employee remains a library employee in good standing
- The employee remains eligible for Family Health Insurance as a library manager
- The employee remains eligible for Library Health Insurance by working the required number of hours by library policy

In the event that the library employee or their spouse has paid health insurance reinstated through their current provider, the library reserves the right to rescind the raise in lieu of benefits at any time and reinstate benefits as defined by the library's personnel policy.

The raise in salary will only be in effect through the library's next open enrollment period of July 30, 2023. With the new insurance year on August 1, 2023, the employee may opt in or opt out of regular family coverage through one of the library's health plan.

Discussion:

Ann Fitzpatrick understands about continuing coverage care and the importance of it.

Comments from board members:

None

Comments from the public:

None

Meeting adjourned at 7:26 pm. The next meeting will be December 13, 2022.

Respectfully submitted,
Joanne Davis, Secretary