Marshall District Library Board Minutes March 12, 2013

Called to order at 7:06 p.m.

Present: Carol Tabiadon, Lynda Dunn, Ben Lark, George Guerin, Matt Rodgers, Kate Yoder, Donna Daines

Others present: Deputy Library Director Nate Palmer, Library Director Angela Semifero

Pledge of Allegiance

Approval of agenda: Moved Guerin/support Daines to approve as presented. Carried

Approval of minutes of Feb, 12, 2013: Motion Lark/support Yoder to approve minutes as presented. Carried

Financial Report: Budget Finance committee moved to approve financial statement and pay bills of \$86,787.75. Roll Call Vote- Yes:Tabiadon, Lark, Guerin, Rodgers, Dunn, Yoder, Daines. No: none. Carried.

Director's Report: Angela Semifero reviewed key items in her written report.

Committee Reports:

Building and Site: Met to discuss proposals received for floor repair. Committee will be meeting for a conference call with each of the proposing companies next week.

Finance: Met before the board meeting to review bills. Will meet again before April board meeting.

Personnel: Did not meet

Policy: Did not meet

No unfinished business

New Business:

Semifero informed the board that any employee who has accrued a minimum of 160 hours of paid time off (PTO) can donate up to 80 PTO hours to another employee. This is understood as a gift donation and no reciprocation will be required from the recipient of the donation. Three staff members want to give a total of 200 hours to Anna Curtis for her maternity leave. Motion by Yoder to approve the PTO donation as

presented. Support/Guerin. Carried

Slate of 2013-14 officers was presented: President Ben Lark; Vice President George Guerin: Secretary Carole Tabiadon: Treasurer Lynda Dunn.

Policy committee will discuss changing the bylaws so that next year the slate will be voted on the month prior to the annual meeting.

Kate Yoder will be out of the country and therefore absent from board meetings for April and May.

Next Meeting: April 9

Meeting adjourned 7:59 p.m.